

**CITY OF ARCADIA
BENEFITS SUMMARY
CITY COUNCIL MEMBERS
(Through 6/30/2010)**

RETIREMENT – CalPERS

- 7% Member share paid by City
- EPMC: 7% paid by City is reported as member's income for calculating retirement benefit
- 2.5% @ 55 formula with employee paying additional 1% unless Councilmember elects exclusion from CalPERS retirement contributions
- Single highest year calculation
- Survivor benefit

MEDICAL AND DENTAL INSURANCE

- CalPERS Medical Plans and Delta Dental Plans
- Benefit allowance of \$1,143/month

VISION INSURANCE (Vision Service Plan)

City paid vision plan for member and dependents

LIFE INSURANCE (The Standard Insurance)

\$35,000 Life & AD&D benefit

Additional Voluntary Life plans available through carrier

DEFERRED COMPENSATION

Income may be deferred through plans with ICMA and/or Nationwide

COMPUTER LOAN PROGRAM

Up to \$2,500 interest free loan and payroll deduction

HEALTH & DEPENDANT CARE SPENDING ACCOUNTS

Maximum \$5,000 Health/\$5,000 Dependiant Care annually

Sign up during Open Enrollment – Calendar Year Plans